## PERSONNEL/STUDENT RELATIONSHIPS AND CONDUCT

The Board encourages all personnel and students of the school system to work toward the development of positive relationships that foster quality educational and social experiences. Through such school-related experiences, life-long professional relationships and friendships are developed and play an important role in the lives of both students and personnel. The Board expects that all personnel will encourage positive student relationships that are based on acceptable ethical, moral, and professional standards of conduct.

However, employees shall at all times maintain an appropriate and professional relationship with students and shall not engage in conduct (including communication of any kind) that constitutes, solicits, or suggests sexual, romantic, or inappropriately familiar interaction with a student.

Furthermore, employees shall not engage in conduct (including communication of any kind) that constitutes, solicits, or suggests sexual, romantic, or inappropriately familiar interaction with any former student of the school system either within two (2) years of the student's graduation (or within two (2) years of becoming a former student if the student did not graduate).

SOURCE: Athens City Board of Education, Athens, AL ADOPTED: Aug. 15, 1994, REVISED: June 5, 2008; REVISED October 11, 2018