SUMMARY OF MAY 7, 2020 MEETING OF THE ATHENS CITY BOARD OF EDUCATION

Per the directive of Board President Russell Johnson, the regular meeting of the Athens City Board of Education was scheduled for 6:30 pm on May 7, 2020, at the Athens City Schools' Central office located at Highway 31 North, and notice of the meeting was provided as required by law. The meeting was conducted pursuant to Section 3 of Governor Kay Ivey's March 18, 2020 Proclamation concerning the operation of the Open Meetings Law during the state of emergency related to COVID-19. As such, all deliberations conducted, and actions taken, during the meeting were limited to matters within the Athens City Board of Education's statutory authority that were (a) necessary to respond to COVID-19, \underline{or} (b) necessary to perform essential minimum functions of the board of education.

Three members of the board of education (President Russell Johnson, Ms. Beverly Malone, Ms. Jennifer Manville) physically attended the meeting at the Athens City Schools' Central Office, and other members of the board participated in this meeting by means of electronic communications (through the ZOOM application which allows remote audio/video conferencing). Per the Governor's Order, the meeting was not open to physical presence by members of the general public.

This summary of the meeting is provided no less than twelve (12) hours after the meeting, on the Athens City Schools website at: https://www.acs-k12.org/Page/1309. The summary recounts the deliberations conducted and the actions taken by the board with reasonable specificity to allow the public to understand what happened.

President Russell Johnson, who was physically present at the Central Office, called the meeting to Order at 6:30 PM.

The following board members participated in the meeting remotely via the ZOOM video/audio application: Mr James Lucas, Mr Tim Green, Mrs. Shannon Hutton. and Mr. Scott Henry.

The following persons were physically present at the meeting: Mrs. Beth Patton, Mrs. Serena Owsley, Dr. Trey Holladay, Mrs. Tammie Brand and Mrs. Anne Burrows

- 1. Mr. Johnson opened the meeting with prayer.
- 2. Ms. Manville led the pledge of allegiance.
- 3. Ms. Manville moved that the board (a) approve the May 7, 2020 agenda; (b) find that all items on the agenda (and all deliberations related thereto) are matters within the Athens City Board of Education's statutory authority that are (i) necessary to respond to COVID-19, or (ii) necessary to perform essential minimum functions of the board; (c) to approve the conduct of this meeting pursuant to the Section 3 of Governor Kay Ivey's March 18, 2020 Proclamation concerning the operation of the Open Meetings Law during the state of emergency related to COVID-19; and (d) to suspend, for this meeting, any by-law, policy or other rule of the school board that would conflict with the conduct of the meeting as stated in this motion and the May 7, 2020 agenda.

Mrs. Malone seconded the motion. The vote was unanimous in approval of the motion.

4. Mr. Jacob Gatlin and Mr. Jeremy Blackburn with CDPA, PC presented their audit findings to the Board Members. They used three opinions to approve the audit and the school system

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was clean on all accounts. They explained that this was very good and commended Mrs. Owsley, Lisa Whitt and the local bookkeepers. They were impressed with the consistency in each school with following the accounting manual that they were asked to follow.

5. Mr. Johnson reminded the members that it was the Annual Meeting and that Officers for the School Board needed to be filled. Mrs. Hutton nominated Mr. Johnson for president and Mrs. Lucas seconded the motion. No additional nominations were made and the vote was unanimous for Mr. Johnson to serve as Board President.

Mr. Henry made the motion to nominate Ms. Beverly Malone as Vice-President and Mr. Johnson seconded the motion. No additional nominations were made and the vote was unanimous for Mrs. Beverly Malone to serve as Vice-President for the School Board.

6. Upon the Superintendent's recommendation, Mrs. Manville moved that the board approve the items set forth in the consent agenda. Mrs. Malone seconded the motion. The vote was unanimous in approval of the resolution.

A. Consent Items Approved:

- a. Approval of Minutes April 16, 2020
- b. Personnel
- c. Non-ResidentStudentAdmissions

B. Personnel Items Approved:

- A. Employment
 - 1. Kendra Draper BES Teacher
 - 2. Allison Horton Special Education at CES
 - 3. Faith Aderholt School Nurse AES
 - 4. A. Shawn Castleberry Teacher Middle and High School Assistant Band Director and Instrumental Music
- B. Transfer
 - 1. Marshall Deavers PE at AMS to PE at AHS
 - 2. Stace Tedford PE at AHS to PE at AMS
 - 3. Jessica Hill System-Wide Aide at AIS to AMS
 - 4. Lindsey Schexnayder AIS 5th Grade to Brookhill Elementary
 - 5. Tiffany Wilbourn AIS teacher to Instructional Partner at JNE
 - 6. Debbie Elmore Assistant Principal at AHS to 12 month Administration at AHS
 - 7. Phillip Jarmon Contract Principal to Assistant Principal at ARS
 - 8. Beth Horn .5 AVID at AHS to AMS
 - 9. Lori Jones Business Education at AHS to ARS
 - 10. Gil Dobbs .5 EL Teacher at AHS to AMS

- C. Retirement
 - 1. Mitzi Dennis AIS Principal at Athens Intermediate School
 - 2. Dixie McFarland Instructional Aide at SPARK Academy
- D. Resignations
 - 1. Chelsie Vining Latchkey Teacher at JNE
- E. Certified Teacher Pay
 - 1. Hannah Tilley BES Long Term Substitute

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- 7. The Superintendent's Report is attached.
- 8. An Executive Session was not needed for this meeting.
- 9. Mr. Johnson asked Dr. Holladay about the graduation plan moving forward. Dr. Holladay said the ARS got approval today for a virtual program after Dr. Brown talked with each parent. A company will come in and video each student getting the diploma at different times and put a video together with everyone that participates.
- Dr. Carter is still working with his team after surveying parents and students and determining they want a more traditional graduation. Options are being looked at, and the final plan should come out soon. Several ideas were discussed, but they are in agreement to keep it as traditional as possible within the current restrictions.
- 10. Mr. Johnson asked about Dr. Mackey, the State Superintendent, commenting on a later school start date. Dr. Holladay stated that the Instructional Team is working to get a plan in place. He hopes that school will start on ACS's scheduled start date of August 15, 2020. This may be a modified, blended opening in which a certain number of students attend on certain days for a period of time. Dr. Holladay wants to get the minimum of 175 days in so that scheduled holidays can remain the same. He also expressed that school may resume and then be suspended again; the school system is preparing for this possibility in advance.
- 11. Mr. Johnson asked what was driving this later start date and restrictions. Dr. Holladay said the state department is following the CDC's and the governor's office's requirements for social distancing and reopening. He emphasized again the Instructional Team is currently working on our start plan so that the students get a solid start to the school year following the shutdown this Spring. They want a robust content for the students. He is unsure what the social

distancing requirements will be, but the Instructional Team is formulating several plans in order to be prepared for the uncertainty.

12. Mr. Johnson asked about the money the Federal Government was handing down. Dr. Holladay said it is coming in the form of Grants and they are watching what is available to ACS.

These grants are specific to a school's need to combat COVID 19. Mrs. Owsley said they are looking at installing shields for the counters in offices, determining what instructional needs are present (technology and hotspots), and purchasing PPE that will be needed for faculty and staff to keep them safe.

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13. Mr. Johnson asked whether any students or parents had been confirmed as testing positive for the virus. Dr. Holladay said they have no knowledge of any students or parents being confirmed as having tested positive for COVID-19.

ADJOURNMENT: There being no further business; the meeting adjourned at 7:16 p.m. by a motion made by Mrs. Manville.

ATHENS CITY BOARD OF EDUCATION Board Meeting April 16, 2020 11:00 A.M. Central Office

Important Notice: Per the directive of Board President Russell Johnson, the regular meeting of the Athens City Board of Education has been rescheduled to 11:00 AM on April 16, 2020, at the Athens City Schools' Central office located at Highway 31 North, and it will be conducted pursuant to Section 3 of Governor Kay Ivey's March 18, 2020 Proclamation concerning the operation of the Open Meetings Law during the state of emergency related to COVID-19. As such, all deliberations conducted, and actions taken, during the meeting will be limited to matters within the Athens City Board of Education's statutory authority that are (a) necessary to respond to COVID-19, or (b) necessary to perform essential minimum functions of the board of education. As such, some members of the board of education may physically attend the meeting at the Athens City Schools' Central Office, and other members of the board may participate in this meeting by means of electronic communications. Additionally, the meeting will not be open to physical presence by members of the general public. However, no less than twelve (12) hours after the meeting, the school board will post a summary of the meeting on its website at: https://www.acs-k12.org/Page/1309. The summary will recount the deliberations conducted and the actions taken by the board with reasonable specificity to allow the public to understand what happened.

CALL TO ORDER: Russell Johnson -President called the meeting to order at 11:02 a.m. at the central office.

ROLL CALL: Members Present: Tim Green (Zoom)

Jennifer Manville (Zoom) Shannon Hutton (Zoom)

Russell Johnson, President (Present at Central Office)

James Lucas (Zoom)

Dr. W.L. Holladay, III, Superintendent (Present at CO)

Beverly Malone, Vice President (Zoom)

ABSENT: Scott Henry

- 1. Mr. Johnson opened the meeting with prayer.
- 2. Mr. Johnson led the pledge of allegiance.

- 3. Mr. Lucas moved that the board approve the agenda. Mrs. Malone seconded the motion. The vote was unanimous.
- 4. Mrs. Manville moved that the board approve the Resolution (Item #6 on Agenda). Mrs. Hutton seconded the motion. The vote was unanimous.
- 5. Upon the Superintendent's recommendation, Mrs. Hutton moved that the board approve the items set forth in the consent agenda. Mrs. Manville seconded the motion. The vote was unanimous.

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A. Consent Items Approved:

- d. Approval of Minutes February 20,2020 (see attached document)
- e. Paid Payables February 2020 (see attached document)
- f. Paid Payables March 2020 (see attached document)
- g. Financial Statement/Bank Reconciliation February 2020 (see attached document)
- h. Financial Statement/Bank Reconciliation March 2020 (see attached document)
- i. Personnel (see attached document)
- j. Non-ResidentStudentAdmissions (see attached document)
- k. Facility Use Request Athens Limestone Tourism Athens Stadium July 4th (see attached document)

B. Personnel Items Approved:

- F. Employment
 - 1. Grace Newton Math teacher at AMS 2020-2021 School Year
- G. Transfer
 - 1. Amy Vinson 1st Grade Teacher at BES to Receptionist at AIS 2020-2021 School Year
- H. Retirement
 - 1. Jennifer Hooper Art Teacher at AIS
 - 2. Sandra Chambers Special Education Teacher at ARS
 - 3. Monica Daws Instructional Partner at JNE
 - 4. Sharon Cook ESL at CES
 - 5. Sharon Denise Nash Special Education Teacher at CES
- I. Resignations
 - 1. Jordan Harrison 4th Grade Teacher at AIS
 - 2. Stace Tedford Head Basketball Coach at AHS
- 6.. The Superintendent's Report is attached.

motion made by Mrs. Manville.	r business; the meeting adjourned at 11:20 a.m. by a
W.L. "Trey" Holladay, III, Ed. D. Superintendent	Russell Johnson, President

Superintendent's Report May 7, 2020 Board Meeting

ATTENDANCE REPORT –

- AES * 377
- BES 282
- CES 297
- JNES -* 332
- AIS 628
- AMS 890
- AHS 1053
- ARS 519

• ENROLLMENT – Students currently enrolled – 4,378

• * includes Pre-K numbers

School	Nov	Dec	Jan	Feb	April	May
	2019	2019	2020	2020	2020	2020
Athens Elementary	372	370	376	372	377	377
Brookhill Elementary	284	285	288	285	284	282
Cowart Elementary	304	305	303	300	298	297
Julian Newman Elementary	329	333	332	329	332	332
Athens Intermediate	634	631	630	629	628	628
Athens Middle	893	894	888	890	890	890
Athens High	1052	1050	1051	1050	1053	1053
Athens Renaissance	591	573	581	539	519	519
Total	4,459	4,444	4,449	4,394	4,381	4,378